

H. Robert Outten

Department of Psychology, Simon Fraser University,
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Research Interests

Intergroup relations; Coping with discrimination; Collective identity; Social inequality;
Intergroup emotions; Diversity

Education

2012 (expected) **Ph.D., Social Psychology, Simon Fraser University**

Dissertation: *To engage or disengage? How group-based coping options explain the relationship between group identification and well-being for disadvantaged groups.* Senior Supervisor: Dr. Michael T. Schmitt; Supervisors: Dr. Stephen C. Wright and Dr. Kim Bartholomew

2008 **M.A. Social Psychology, Simon Fraser University**

Thesis: *Coping options: Missing links between minority group identification and psychological well-being.* Senior Supervisor: Dr. Michael T. Schmitt; Supervisor: Dr. Stephen C. Wright

2005 **Honours B.A. Psychology & History, York University**

Thesis: *Race does matter: The role of race, racial salience & racial identity in perceiving possible instances of discrimination.* Supervisor: Dr. Richard N. Lalonde

Awards & Scholarships

2012 Simon Fraser University President's PhD Research Stipend, \$6250

2012 Simon Fraser University Graduate Studies Travel and Minor Research Award, \$625

2011 Canadian Psychological Association Student Travel Award, \$130

2011 Simon Fraser University Graduate Studies Travel and Minor Research Award, \$500

2010 Simon Fraser University Graduate Studies Travel and Minor Research Award, \$400

2009-2012 Social Sciences and Humanities Research Council-Joseph Armand Bombardier Canadian Graduate Scholarship-Doctoral, \$105,000

2009	Tuition and Travel Scholarship, Summer Institute in Social Psychology, Society of Personality and Social Psychology, \$750
2009	Simon Fraser University Graduate Fellowship-Doctoral, \$6250
2008	Society for the Psychological Study of Social Issues Graduate Travel Award, \$500
2008	Simon Fraser University Psychology Department Travel Award, \$400
2008	Simon Fraser University Graduate Fellowship-Masters, \$6250
2007	Society for Personality and Social Psychology Diversity Fund Travel Award, \$500
2007	Simon Fraser University Graduate Fellowship-Masters, \$6000
2006	Simon Fraser University Special Graduate Entrance Scholarship, \$4000
2000	York University Entrance Scholarship, \$500
2000	Association for the Advancement of Blacks in the Health Sciences Scholarship (AABHS), \$700

Publications

Giamo, L. S., Schmitt, M. T., & **Outten, H. R.** (in press). Perceived discrimination, group identification, and life satisfaction among multiracial people: A test of the rejection-identification model. *Cultural Diversity and Ethnic Minority Psychology*.

Outten, H. R., Schmitt, M. T., Miller, D. A., & Garcia, A. L. (2012). Feeling threatened about the future: Whites' emotional reactions to anticipated ethnic demographic changes. *Personality and Social Psychology Bulletin*, 38, 14-25.

Outten, H. R., Giguère, B., Schmitt, M. T., & Lalonde, R. N. (2010). Racial identity, racial context and ingroup status: Implications for attributions to discrimination among Black Canadians. *Journal of Black Psychology*, 36, 172-196.

Outten, H. R., Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009). Coping options: Missing links between minority group identification and psychological well-being. *Applied Psychology: An International Review*, 58, 146-170.

Manuscripts in Preparation

Outten, H. R., & Schmitt, M. T. (in prep). The more "intergroup" the merrier for racial minorities? Examining the relationship between options for coping with discrimination and life satisfaction.

Outten, H. R., Schmitt, M. T., & Giamo, L. S. (in prep). To engage or disengage? How group identification protects well-being for members of disadvantaged groups.

Conference Presentations: Symposia & Poster Presentations

Outten, H. R., & Schmitt, M. T. (2012, January). *Coping collectively: Clarifying the relationship between perceived illegitimacy of discrimination and self-esteem among members of disadvantaged social groups*. Poster presented at the 13th annual meeting of the Society for Personality and Social Psychology, San Diego, California, United States.

Outten, H. R., Giamo, L. S., & Schmitt, M. T. (2011, June). *An inventory of group-based options for coping with discrimination: A preliminary investigation of factor structure*. Poster presented at the Canadian Psychological Association's 72nd annual convention in Toronto, Ontario, Canada.

Giamo, L. S., **Outten, H. R., & Schmitt, M. T.** (2011, January). *Developing a multidimensional measure of options for coping with discrimination*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States.

Outten, H. R., Schmitt, M. T., & Miller, D. A. (2011, January). *Can growing diversity shift intergroup emotions and group identification? The role of intergroup threat appraisals*. Poster presented at the 12th annual meeting of the Society for Personality and Social Psychology, San Antonio, Texas, United States.

Outten, H. R., & Schmitt, M. T. (2010, April). *Coping options and life satisfaction: The role of group status*. Poster presented at the Western Psychological Association's 90th annual convention in Cancun, Mexico.

Giamo, L. S., Schmitt, M.T., & **Outten, H. R.** (2010, January). The influence of perceptions of discrimination and parental ethnicity on multiracial identity. In T. L. Pittinsky (Chair), *Check All That Apply: The Psychological Costs and Benefits of Adopting a Multiracial Identity*. Symposium conducted at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada, United States.

Outten, H. R., Schmitt, M.T., Miller, D.A., & Garcia, A. L. (2010, January). *The effects of perceived demographic changes on intergroup emotions and racial identification among Whites in North America*. Poster presented at the 11th annual meeting of the Society for Personality and Social Psychology, Las Vegas, Nevada, United States.

- Outten, H. R.,** Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009, August). When coping, don't believe in yourself, believe in your group! In S. A. Haslam and J. M. Jones (Chairs), *The Social Cure: How Group Memberships Benefit Health and Well-Being*. Symposium conducted at the 117th annual American Psychological Association conference in Toronto, Ontario, Canada.
- Outten, H. R.,** Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2009, April). More than an individual effort: Examining the importance of intergroup coping options in alleviating the psychological harm associated with membership in a disadvantaged group. In C. Blatz (Chair), *Power Relations in the Cultural Mosaic: Majority and Minority Perspectives on the Intergroup Power Hierarchy*. Symposium conducted at the Western Psychological Association's 89th annual convention in Portland, Oregon, United States.
- Outten, H. R.,** Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2008, June). Linking identification and psychological well-being: Assessing group level appraisals. In D. Bleeker, C. van Laar and N. Ellemers (Chairs), *Disadvantaged Ingroups as a Resource for Ingroup Members*. Symposium conducted at the 7th Biennial Society for the Psychological Study of Social Issues conference in Chicago, Illinois, United States.
- Outten, H. R.,** Schmitt, M. T., Garcia, D. M., & Branscombe, N. R. (2008, February). *Linking identification and psychological well-being among African Americans: Assessing the role of coping appraisals*. Poster presented at the 9th annual meeting of the Society for Personality and Social Psychology, Albuquerque, New Mexico, United States.
- Outten, H. R.,** Pinegar, S., & Schmitt, M. T. (2007, May). *History shaping present beliefs? Perceptions of U.S. history and social dominance orientation as predictors of hierarchy-legitimizing beliefs*. Poster presented at the annual meeting of Northwest Cognition and Memory (NOWCAM), Burnaby, British Columbia, Canada.
- Outten, H. R.,** Lalonde, R. N., & Giguère, B. (2006, January). *Race does matter: The role of racial salience, race and racial identity in perceiving possible instances of discrimination*. Poster presented at the 7th annual meeting of the Society for Personality and Social Psychology, Palm Springs, California, United States.
- Outten, H. R.,** Lalonde, R. N., & Giguère, B. (2005, April). *The role of racial salience, race and racial identity in perceiving possible instances of discrimination*. Poster presented at the 35th Ontario Psychology Undergraduate Thesis Conference, Peterborough, Ontario, Canada.

Invited Talks & Paper Presentations

Outten, H. R. (2012, March). *To engage or disengage? How group-based coping options explain the relationship between group identification and well-being among disadvantaged groups.* Social Area Brown Bag, Simon Fraser University, Burnaby, British Columbia, Canada.

Outten, H. R. (2012, January). *More than an individual effort: Group-based options for coping with discrimination affect well-being among historically disadvantaged groups.* Invited talk at the Department of Psychology, University of Massachusetts-Boston, Boston, Mass., United States.

Outten, H. R. (2011, January). *Feeling threatened about the future: Whites' emotional reactions to anticipated ethnic demographic changes.* Social Area Brown Bag, Simon Fraser University, Burnaby, British Columbia, Canada.

Outten, H. R. (2007, November). *Coping options: Missing links between minority group identification and psychological well-being.* Social Area Brown Bag, Simon Fraser University, Burnaby, British Columbia, Canada.

Outten, H. R. (2006, October). *Attributions to discrimination: Importance of context, identity and cues.* Social Area Brown Bag, Simon Fraser University, Burnaby, British Columbia, Canada.

Teaching Experience & Training

Course Instructor—Simon Fraser University

Summer 2012	Intergroup Relations (PSYC 363)
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Teaching Assistant—Simon Fraser University

Winter 2011; Fall 2010, 2007; Summer 2008	Introduction to Psychological Research Methods (PSYC 201)
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Winter 2008; Fall 2007	Intergroup Relations (PSYC 363)
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Summer 2007	Critical Issues in Psychology (PSYC 300)
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Winter 2007; Fall 2006	Introductory Psychology (PSYC 100)
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Tutoring

- 2004-2006 LEARN General Education Development (GED) Program for young adults with psychosis—Centre for Addiction and Mental Health, Toronto, Canada
- 2003-2004 Dorna Tutorial Services Ltd.—High School ESL/English, York Region, Canada

Training

- 2011 Certificate in University Teaching and Learning program (CUTL)—senate approved course (received certificate of completion), September 6-December 6, Simon Fraser University, Burnaby, British Columbia.
- 2011 Completed an Instructional Skills Workshop (ISW) on lecturing in university (received certificate of completion), August 24-August 26, Simon Fraser University, Burnaby, British Columbia.

Service

- 2012 Ad Hoc Reviewer Journal of Applied Social Psychology
- 2011 Ad Hoc Reviewer British Journal of Social Psychology
- 2011 Ad Hoc Reviewer Personality and Social Psychology Bulletin
- 2011 Ad Hoc Reviewer Social Psychological and Personality Science
- 2009 Ad Hoc Reviewer Journal of Black Psychology
- 2007-present Research Mentor to Self & Social Context Undergraduate Research Assistants/Honours Students, *Simon Fraser University*
- 2005-2006 Lab Manager, Culture and Social Identity Lab, *York University*

Professional Affiliations

- 2009-present American Psychological Association
- 2008-present Western Psychological Association
- 2007-present Society for the Psychological Study of Social Issues
- 2006-present Society for Personality and Social Psychology
- 2005-present Canadian Psychological Association

Additional Training

- 2009 Summer Institute in Social Psychology (SISP)- *Emotions in Group and Intergroup Contexts* (with Ernestine Gordijn and Eliot Smith), Society of Personality and Social Psychology, July 12-July 25, Evanston, Illinois, United States.

References

Dr. Kim Bartholomew

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Dr. Stephen C. Wright

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